Neel Varma

Chief Technology Officer

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Summary

CTO leading 42 engineers through six team leads at a B2B software company. Oversees Java and Node.js services on AWS, PostgreSQL data platforms and engineering operations across three products. Connects architecture, reliability and staffing choices to customer and delivery needs.

Experience

Chief Technology Officer, Example Pinegrid Software

Apr 2022 - Present

- Lead technology planning and engineering delivery across three business software products.
- Chose a staged extraction of billing from a shared Java application after comparing delivery risk and operating cost with a full rewrite; agreed API contracts and rollback points before funding the first phase.
- Worked with engineering leads to add staged releases and rollback checks; release-related incidents fell from 12 to five across two comparable quarters.
- Present a quarterly technology investment plan covering product capacity, service reliability and platform costs to the executive team.

Head of Engineering, Example Pinegrid Software

Jul 2018 - Mar 2022

- Managed four engineering teams delivering Java and React workflow applications, agreeing service ownership and release dependencies with product managers.
- Introduced service ownership notes and an incident review process with tracked follow-up.
- Developed progression expectations and coaching routines for team leads.

Engineering Lead, Example Cedar Workflow Systems

Jun 2014 - Jun 2018

Bengaluru, India

- Led a six-person application team and coordinated releases with product and support colleagues.
- Reviewed design proposals and helped engineers investigate recurring production faults.

Education

BTech, Computer Science

2005 - 2009

Example Seabrook Institute of Technology

Skills

Technology strategy: Architecture review, Technical investment, Product partnership, Platform planning

Engineering leadership: Team development, Service ownership, Incident learning, Delivery planning

Technical context: Java and Node.js services, AWS, PostgreSQL, API design, Staged migrations

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